

EQUAL OPPORTUNITY POLICY

MonuRent Holdings Ltd is an equal opportunity employer. Our Equal Employment Opportunity Policy provides positive initiatives to improve employment procedures and conditions for all employees.

In delivering these initiatives, we will:

- Communicate MonuRents' Equal Employment Opportunity Policy and procedures to all employees and other stakeholders as appropriate;
- Promote a culture that provides workplaces that are free from discrimination, harassment and abuse;
- Ensure that all employees have equal access to employment opportunities within the workplace;
- Treat all employees fairly and with respect;
- Encourage and facilitate employment and promotion from minority groups; and
- Review employment practices to ensure flexibility in accommodating the changing needs of our employees.

We are committed to providing a workplace where there is equal employment opportunity and recognise and respect that we all have different backgrounds, beliefs and experiences. The implementation of this policy will enhance our ability to realise the potential of our diversity.



Dan Hoppe
Chief Executive Officer
MonuRent Holdings Ltd

14th January 2015