

HEALTH AND SAFETY POLICY

MonuRent Holdings Ltd is committed to ensuring the health and safety of all employees, contractors, visitors, customers and members of the public potentially impacted upon by its operations.

MonuRent Holdings Ltd recognises its legal and moral responsibility to provide a safe working environment, safe systems of work and competent supervision of all employees at all times. Likewise we understand that the benefits to be gained from successful Health and Safety management are significant in both human and monetary terms and hence justify the pursuit of the highest Occupational Health and Safety standards.

MonuRent is fully committed to the beliefs that:

- Safety is our number one priority
- Everyone is responsible for identifying and managing workplace hazards and the accountability for providing a safe place of work rests with individuals
- Compliance with statutory requirements should represent the minimum acceptable standard
- All incidents are preventable and should not be repeatable

MonuRent Management are responsible for and will:

- Continually improve the health and safety system and procedures
- Consult with and provide information to employees in the improvement of the safety system
- Conduct internal safety audits at all of our sites
- Train and assist employees in safe work practices

MonuRent Employees at all levels shall adhere to the following:

- To work safely and keep the workplace safe
- Not to endanger other employees by virtue of your actions
- Follow instructions and nominated safe work procedures provided to protect your health and safety
- Ensure that all Personal Protective Equipment (PPE) is worn, stowed and maintained correctly
- Ensuring that you are not under the influence of alcohol or illegal drugs at any time whilst at the workplace or representing MonuRent Holdings Ltd



Dan Hoppe
Chief Executive Officer
MonuRent Holdings Ltd

14th January 2015